

G R INFRAPROJECTS LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

1. Preamble

Being an Infrastructure company, G R Infraprojects Limited ('GRIL') understands the impact of its operations and activities on society at large. GRIL is vigilant towards the corporate principles and responsibly execute special campaigns for social upliftment and communal progress.

2. Management Commitment

Our Board of Directors and Management adopt a holistic approach in their efforts of building necessary infrastructure for the country with due commitment to social and communal progress. With special focus on overall growth of human being and preservation of nature, the management has espoused various initiatives in the field of Education, Health Care, Sanitation, Plantation of Trees, Training and development skills.

3. CSR Policy

In term of section 135 of the Companies Act, 2013 ('the Act') and the Corporate Social Responsibility rules ('the Rules') and to attain its CSR objectives in a meaningful manner, the company will select one or more of the following CSR activities:

- I. **Eradicating hunger, poverty and malnutrition**
 - Provision of food, nutrition supplement, clothes etc for the poor, children and other deprived sections of the society.
 - Supporting nutrition in anganwadi centres and building capacities of anganwadi workers to this effect.
 - Provision of shelter for homeless.
 - Promoting sanitation, making available safe drinking water
- II. **Promoting Health care including Preventive Health care** through awareness programmes, health check-ups, provision of medicine & treatment facilities, providing pre natal & post natal healthcare facilities, prevention of female feticide through awareness creation, program for preventing diseases and building immunity and also including construction and maintenance of hospitals, clinics and dispensary in the nearby surroundings where the operations of the company are carried out.
- III. **Ensuring environmental sustainability** and ecological balance through :
 - Plantation drives in schools, villages, our manufacturing units & offices/business premises and other areas in general;
 - Reviving endangered plants, promoting agro-forestry;
 - Protection of flora & fauna;
 - conservation of natural resources
 - Maintaining quality of soil, air & water.
 - Adoption of wastelands to cultivate plants;

- Promoting biodiversity;
- Animal welfare and veterinary services.
- Technical support and Knowhow for improving farming and building capacities of small farmers.
- Promoting alternate energy resources.

IV. **Employment and livelihood enhancing vocational skills and projects** including tailoring, beautician, mehendi application, bee keeping, food processing and preservation, vermi-composting and other Life Skill Training and livelihood enhancement projects.

In addition, the Company has identified the following areas for Community Development interventions:

- V. **Promotion of education** especially among children, women, elderly and the differently abled including:
- Non-formal education programmes.
 - Supporting schools with infrastructure like benches, toilets, potable water, fans etc.
 - Supporting other educational institutions.
 - Improving educational facilities in general.
 - Supporting children for higher education.
- VI. **Promoting gender equality and empowering women** including:
- Adult literacy for women.
 - Promoting and providing credit support to women's self-help and joint liability groups.
 - Training in vocations pursued by women.
 - Setting up homes for women & orphans;
 - Setting up old-age homes & other facilities for senior citizens
 - Setting up hostels for working and student women, day care centers for kids of working women
- VII. Contribution or funds provided to technology incubators located within academic institutions which are approved by the Central Government.
- VIII. Rural Development Projects.
- IX. **Other Activities**
- Promotion of Sports with special focus on training for rural sports, nationally recognised sports, Paralympic sports, Olympic sports.
 - Welfare for differently disabled persons
 - Setting up public libraries
 - Reducing inequalities faced by the socially and economically backward groups
 - Protection of national heritage, art, culture and handicraft; Restoration of Buildings & sites of historical importance & works of art.
 - Welfare of armed forces personnel, war widows and their dependants
- X. Such other activities as the Board may consider to be appropriate.

The above activities will solely be governed by the CSR committee formed for this purpose.

4. CSR Committee

- a) CSR Committee shall look after the CSR Policy and activities and shall meet at such intervals as it may deem fit.
- b) The CSR committee will function under the leadership of its Chairperson Mr. Chander Khamesra. The CSR committee of Directors at board level will comprise of :
 - Mr. Chander Khamesra, Chairperson
 - Mr. Desh Raj Dogra, Member
 - Mr. Vinod Kumar Agarwal, Member

All projects, plan & activities will be placed before the CSR committee.

5. Functions of CSR Committee:

The Corporate Social Responsibility Committee shall,—

- a) formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII;
- b) recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and
- c) Monitor the Corporate Social Responsibility Policy of the company from time to time.

6. CSR Budget & Expenditure

The company, in every financial year shall endeavor to spend such feasible amount as CSR expenditure, which shall not be restricted by the statutory limit of a specified percentage of its average net profits of the immediately preceding three financial years. However the aforementioned CSR expenditure in any Financial Year shall be at least 2% of Company's average Net profits of the three immediately preceding three financial years. Any surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the company.

7. CSR Reporting

The board of Directors of the company shall, after taking into account the recommendations of the CSR committee, approve the CSR Policy and disclose contents of such policy in its report.